

## **Report of the Launch of Women Political Mentoring Programme in Dodoma from 15<sup>th</sup> – 18<sup>th</sup> September, 2016 at Tree Image Hotel**

### **1. Introduction**

The programme was launched from 15<sup>th</sup> – 18<sup>th</sup> September, at Tree Image Hotel. The programme started on 15<sup>th</sup> September, 2016 by conducting Interview with mentees and mentors from CCM and CHADEMA at the hotel. On 16<sup>th</sup> September, mentees were trained on the introductory course on Mentoring programme.

- What is Mentoring?
- Objective of the mentoring programme
- Mentoring process / cycle
- Who is a mentee?
- Role of the mentee
- Responsibility of mentee
- Expectation of the Programme

On 17<sup>th</sup> Mentors from all political parties involved were trained on the introductory course on the Mentoring programme.

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### **2. Objective of the mentoring programme in Dodoma**

The programme aims at preparing young women politicians to contest elective seats in political party's internal elections and public offices.

### **3. Training Methodology**

The training programme applied the adult learning methodology which is participatory. Methods included questions and answers, sharing experience through plenary discussion etc. On 17<sup>th</sup> during the matching of the couples, mentors were able to share experience in

politics and leadership positions. Some of them shared the road of their leadership how they started and where they are now.

#### **4. Participants**

In total the mentoring centre in Dodoma have 36 participants from CCM and CHADEMA. For mentors we got leaders of women wing at regional level and some councilors . Mentees are young women politicians aspiring for political and public positions. Therefore there are 12 mentors and 24 mentees. The list of participants is attached.

#### **5. Matching**

On 18<sup>th</sup> September, 2016 all participants were matched into pairs and the pairs is attached. After matching the couples sat together and discuss their objectives and timetable of their meeting. Most of them agreed to meet at least twice a month. Few of them said they will be able to meet at least once per month.

#### **6. Recommendation**

Women in Dodoma were very happy to receive this programme. They commented very much to this programme that it was the best programme because it was one to one learning methodology, and it came about time when the two parties are preparing for internal party elections in 2017.

They also requested TCD to organize more training to equip them and it was a platform where they would share experiences.